

No securities regulatory authority has expressed an opinion about these securities and it is an offence to claim otherwise. This prospectus supplement, together with the short form base shelf prospectus dated February 25, 2021 to which it relates, as amended or supplemented, and each document incorporated by reference in the short form base shelf prospectus, as amended or supplemented, constitutes a public offering of these securities only in those jurisdictions where they may be lawfully offered for sale and therein only by persons permitted to sell such securities.

These securities have not been and will not be, registered under the United States Securities Act of 1933, as amended (the “U.S. Securities Act”) or the securities laws of any state of the United States of America and may not be offered, sold or delivered, directly or indirectly, within the United States, its territories, its possessions and other areas subject to its jurisdiction or to, or for the account or benefit of, U.S. persons (as defined in Regulation S under the U.S. Securities Act), except in certain transactions exempt from, or not subject to, the registration requirements of the U.S. Securities Act and applicable state securities laws. This prospectus supplement does not constitute an offer to sell or a solicitation of an offer to buy any of these securities within the United States.

Information has been incorporated by reference in this prospectus supplement and the short form base shelf prospectus dated February 25, 2021 from documents filed with securities commissions or similar authorities in Canada. See “Documents Incorporated by Reference”. Copies of the documents incorporated herein or therein by reference may be obtained on request without charge from the Vice President, Legal Services of iA Financial Corporation Inc. at 1080 Grande Allée West, Québec City, Québec, G1S 1C7, telephone (418) 684-5000, and are also available electronically at www.sedar.com.

PROSPECTUS SUPPLEMENT

(To the Short Form Base Shelf Prospectus dated February 25, 2021)

New Issue

February 22, 2022



\$300,000,000

3.187% Fixed/Floating Subordinated Debentures of iA Financial Corporation Inc.

iA Financial Corporation Inc. (“iA Financial Corporation” or the “Corporation”) is offering \$300,000,000 aggregate principal amount of 3.187% fixed/floating subordinated debentures (the “Debentures”). The Debentures will be dated February 25, 2022 and will mature on February 25, 2032. Interest on the Debentures at the rate of 3.187% per annum will be payable in arrears in equal semi-annual installments on February 25 and August 25, in each year, commencing on August 25, 2022 and continuing until February 25, 2027. After February 25, 2027, interest on the Debentures will be payable at a rate per annum equal to 3-month CDOR (as defined herein) plus 0.91% payable quarterly in arrears on the 25th day of each of February, May, August and November in each year, commencing on May 25, 2027. Assuming a Closing Date (as defined herein) of February 25, 2022 the initial interest payment on August 25, 2022 will be \$15.935 per \$1,000 principal amount of Debentures. See “Details of the Offering”.

Subject to the prior consent of the *Autorité des marchés financiers* (the “AMF”), iA Financial Corporation may, at its option, redeem the Debentures in whole or in part on not less than 10 days’ nor more than 60 days’ prior notice to the registered holder, on or after February 25, 2027 at a redemption price equal to par, together with accrued and unpaid interest to but excluding the date fixed for redemption. Further particulars concerning the attributes and the distribution of the Debentures are set out under the heading “Details of the Offering”.

The Debentures are being issued as “Sustainability Bonds” under the iA Financial Group Sustainability Bond Framework dated February 2022 (the “Sustainability Bond Framework” or the “Framework”), as further described under the “Sustainability Bond Framework” section of this prospectus supplement.

	<u>Price to the Public</u>	<u>Agents' Fee⁽¹⁾</u>	<u>Net Proceeds to iA Financial Corporation⁽²⁾</u>
Per \$1,000 principal amount of Debentures	\$1,000.00	\$3.50	\$996.50
Total	\$300,000,000	\$1,050,000	\$298,950,000

(1) Agents' fee consists of a fee equal to \$3.50 for each \$1,000 principal amount of Debentures sold.

(2) Before deduction of expenses of this offering payable by iA Financial Corporation estimated at \$1,000,000. See "Plan of Distribution".

CIBC World Markets Inc. ("**CIBC**"), National Bank Financial Inc. ("**NBF**"), TD Securities Inc. ("**TD**" and, together with CIBC and NBF, the "**Lead Agents**"), BMO Nesbitt Burns Inc., RBC Dominion Securities Inc., Scotia Capital Inc. and iA Private Wealth Inc. (collectively, and together with the Lead Agents, the "**Agents**"), as agents, conditionally offer the Debentures, on a best efforts basis at 100% of the principal amount of Debentures subject to prior sale, if, as and when issued by iA Financial Corporation in accordance with an agency agreement dated February 22, 2022 by and among the Corporation and the Agents (the "**Agency Agreement**"), the whole as more fully described under "Plan of Distribution" and subject to the approval of certain legal matters on behalf of iA Financial Corporation by Torys LLP and on behalf of the Agents by McCarthy Tétrault LLP.

iA Private Wealth Inc., one of the Agents, is an indirect subsidiary of iA Financial Corporation. Therefore, iA Financial Corporation is a "related issuer" of iA Private Wealth Inc. under applicable securities legislation by virtue of iA Financial Corporation's indirect interest in iA Private Wealth Inc. See "Plan of Distribution".

The Debentures will not be listed on any security exchange. There is no market through which these securities may be sold and purchasers may not be able to resell securities purchased under this Prospectus Supplement. This may affect the pricing of the securities in the secondary market, the transparency and availability of trading prices, the liquidity of the securities, and the extent of issuer regulation. See "Risk Factors".

iA Financial Corporation's head and registered office is located at 1080 Grande Allée West, Québec City, Québec, G1S 1C7.

Subscriptions for the Debentures will be received subject to rejection or allotment in whole or in part and the right is reserved to close the subscription books at any time without notice. It is expected that the closing of this offering will take place on February 25, 2022 (the "**Closing Date**") or on such other date as iA Financial Corporation and the Agents may agree but not later than March 11, 2022. The Debentures will be issued in "book-entry form" through the facilities of CDS Clearing and Depository Services Inc. ("**CDS**").

The Debentures offered by this Prospectus Supplement will be iA Financial Corporation's direct unsecured subordinated obligations and will not constitute deposits that are insured under the *Canada Deposit Insurance Corporation Act* (Canada) (the "**CDIC Act**"), the *Deposit Insurance Act* (Québec) (the "**QDI Act**") or any other deposit insurance scheme. The Debentures will constitute direct unsecured subordinated indebtedness of iA Financial Corporation, ranking equally and rateably with each other (regardless of their actual dates of issue) and with all other unsecured subordinated indebtedness of iA Financial Corporation from time to time issued and outstanding, including guarantees provided by iA Financial Corporation in respect of outstanding debentures of its subsidiary, Industrial Alliance Insurance and Financial Services Inc. ("**IAIFS**"). The Debentures will, however, rank senior in right of payment to guarantees provided by iA Financial Corporation in respect of certain obligations in respect of outstanding preferred shares of its subsidiaries, including IAIFS. In the event of the insolvency or winding-up of iA Financial Corporation, the Debentures will be subordinated in right of payment to all liabilities of iA Financial Corporation, except those liabilities that, by their terms, rank equally with or are subordinated to, subordinated indebtedness of iA Financial Corporation, including the Debentures. The Debentures will be structurally subordinated to all indebtedness, policy liabilities and other liabilities and preferred shares of iA Financial Corporation's subsidiaries (the "**Subsidiaries' Preferred Shares**"). See "Details of the Offering".

TABLE OF CONTENTS

PRESENTATION OF INFORMATION.....	3
CAUTION REGARDING FORWARD-LOOKING STATEMENTS	3
DOCUMENTS INCORPORATED BY REFERENCE	5
MARKETING MATERIALS	6
ELIGIBILITY FOR INVESTMENT.....	6
DETAILS OF THE OFFERING	7
USE OF PROCEEDS	12
SUSTAINABILITY BOND FRAMEWORK	13
RATINGS	18
EARNINGS COVERAGE	19
CONSOLIDATED CAPITAL AND INDEBTEDNESS	19
CERTAIN CANADIAN FEDERAL INCOME TAX CONSIDERATIONS	20
PLAN OF DISTRIBUTION	21
RISK FACTORS	22
TRUSTEE.....	27
LEGAL MATTERS	27
INDEPENDENT AUDITOR	27
PURCHASERS' STATUTORY RIGHTS OF WITHDRAWAL AND RESCISSION	27
CERTIFICATE OF THE AGENTS	C-1

PRESENTATION OF INFORMATION

In this prospectus supplement (the “**Prospectus Supplement**”), unless otherwise indicated, capitalized terms which are defined in the accompanying short form base shelf prospectus of the Corporation dated February 25, 2021 (the “**Prospectus**”) are used herein with the meaning defined therein. If information in this Prospectus Supplement is inconsistent with the accompanying Prospectus, investors should rely on the information in this Prospectus Supplement. All references to “dollars” in this Prospectus Supplement are to Canadian dollars unless otherwise indicated.

CAUTION REGARDING FORWARD-LOOKING STATEMENTS

Some of the statements contained or incorporated by reference in this Prospectus Supplement, the Prospectus or in documents incorporated by reference herein, including those relating to strategies used by iA Financial Corporation and other statements that are predictive in nature, that depend upon or refer to future events or conditions, or that include words such as “may”, “will”, “could”, “should”, “would”, “suspect”, “expect”, “anticipate”, “intend”, “plan”, “believe”, “estimate”, and “continue” (or the negative thereof), as well as words such as “objective”, “goal”, “guidance”, “outlook” and “forecast” or other similar words or expressions, are forward-looking statements within the meaning of securities laws. Forward-looking statements include, but are not limited to, information concerning iA Financial Corporation’s possible or assumed future operating results. In addition, any statement that may be made concerning iA Financial Corporation’s expectations regarding ongoing business strategies and possible future action by iA Financial Corporation, including statements made by iA Financial Corporation with respect to the expected benefits of acquisitions or divestitures, are also forward-looking statements. These statements are not historical facts; they represent only iA Financial Corporation’s expectations, estimates and projections regarding future events and are subject to change, particularly in light of the ongoing and evolving COVID-19 pandemic, its effect on the global economy and its uncertain impact on our operations. Forward-looking statements include, without limitation, the information concerning possible or assumed future results of operations of iA Financial Corporation, including market guidance and sensitivity analysis. Although iA Financial Corporation believes that the expectations reflected in such forward-looking statements are reasonable, such statements involve risks and uncertainties, and undue reliance should not be placed on such statements and they should not be interpreted as confirming market or analysts’ expectations in any way.

Certain material factors or assumptions are applied in making forward-looking statements, and actual results may differ materially from those expressed or implied in such statements. Material factors and risks that could cause actual results to differ materially from expectations include, but are not limited to:

- general business and economic conditions; including market conditions that adversely affect iA Financial Corporation's capital position or its ability to raise capital;
- strategic risks, including, level of competition and consolidation, ability to market and distribute products through current and future distribution channels, ability to adapt products and services to the changing market, acquisitions and iA Financial Corporation's ability to complete acquisitions including the availability of equity and debt financing for this purpose, ability to maintain iA Financial Corporation's reputation, ability to protect intellectual property and exposure to claims of infringement, environmental concerns;
- market risks, including performance and volatility of equity markets, interest rate fluctuations and movements in credit spreads, currency rates, investment losses and defaults, market liquidity and creditworthiness of guarantors, reinsurers and counterparties;
- ability to implement effective hedging strategies and unforeseen consequences arising from such strategies and ability to source appropriate non-fixed income assets to back iA Financial Corporation's long dated liabilities;
- credit risks, including accuracy of information received from counterparties and ability of counterparties to meet their obligations;
- insurance risks, including product design and pricing, mortality, morbidity, longevity and policyholder behavior including the occurrence of natural or man-made disasters, pandemic diseases (such as the current COVID-19 pandemic) and acts of terrorism, the availability, affordability and adequacy of reinsurance;
- liquidity of iA Financial Corporation, including the availability of financing to satisfy existing financial liabilities on expected maturity dates when required, ability of iA Financial Corporation to receive sufficient funds from its subsidiaries;
- operational risks, including dependence on third party relationships including outsourcing arrangements, ability to attract and retain key executives, employees and agents, ability to execute strategic plans and changes to strategic plans, accuracy of estimates used in applying accounting policies and actuarial methods used by iA Financial Corporation, accuracy of accounting policies and actuarial methods used by iA Financial Corporation, the appropriate use and interpretation of complex models or deficiencies in models used, information and technology risks, including failure of information systems and Internet-enabled technology, breaches of computer security and privacy, the disruption of or changes to key elements of iA Financial Corporation's or public infrastructure systems, human resources risks and hedging strategy risks;
- legal and regulatory risks, including tax audits, tax litigation or similar proceedings and including private legal proceedings and class actions relating to practices in the mutual fund, insurance, annuity and financial product distribution industries, changes in laws and regulations including tax laws, changes made to capital and liquidity guidelines, changes in accounting standards, changes in regulatory capital requirements;
- climate change related risks, including the transition to a low-carbon economy and iA Financial Corporation's ability to satisfy stakeholder expectations on environmental and social issues;
- downgrades in iA Financial Corporation's financial strength or credit ratings;

- the duration and severity of the COVID-19 pandemic;
- iA Financial Corporation’s ability to complete acquisitions including the availability of equity and debt financing for this purpose; and
- ability of iA Financial Corporation to receive sufficient funds from its subsidiaries.

Specifically, this Prospectus Supplement contains forward-looking statements with respect to:

- the use of proceeds of this offering; and
- the completion of this offering and anticipated timing thereof.

Material factors and assumptions used in the preparation of financial outlooks include, but are not limited to: accuracy of accounting policies and best estimate actuarial and economic assumptions used by iA Financial Corporation, such as mortality, morbidity, longevity and policyholder behavior; different business growth rates per business unit; no unexpected material changes in the economic, competitive, insurance, legal or regulatory environment; risks and conditions; and the Corporation’s recent performance and results.

Potential impacts of the COVID-19 pandemic – Since March 2020, the COVID-19 pandemic has had major, unprecedented implications for both society and the economy. The overall impact of the COVID-19 pandemic is still uncertain and depends on many factors, such as the progression of the virus, the emergence of new variants, the duration of the pandemic, potential treatments and therapies, the availability of vaccines, the effectiveness of government measures to slow the virus’s spread and the impact of those measures on the economy. As a result, we cannot accurately predict the total bearing the pandemic will have, but the impact on iA Financial Corporation’s business and financial results could be material. However, despite the short term negative impacts of the pandemic on its results, iA Financial Corporation remains financially solid. In addition, iA Financial Corporation’s business continuity protocol has continued, ensuring that the quality of service clients receive is similar to or better than before the pandemic and enabling employees and advisors to continue to work safely and securely.

Additional information about the material factors that could cause actual results to differ materially from expectations and about material factors or assumptions applied in making forward-looking statements may be found in the section “Risk Factors” in this Prospectus Supplement and in the Prospectus, in the section “Risk Factors” in iA Financial Corporation’s most recent annual information form, in the “Risk Management” section of iA Financial Corporation’s management’s discussion and analysis for the most recent audited consolidated financial statements, in the “Management of Risks Associated with Financial Instruments” note to iA Financial Corporation’s most recent audited consolidated financial statements, and elsewhere in iA Financial Corporation’s filings with Canadian securities regulators, which are available for review at www.sedar.com.

The forward-looking statements in this Prospectus Supplement or the documents incorporated by reference in this Prospectus Supplement reflect, unless otherwise indicated, iA Financial Corporation’s expectations as of the date of this Prospectus Supplement or the documents incorporated by reference in this Prospectus Supplement. iA Financial Corporation does not undertake any obligation to update or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this Prospectus Supplement or to reflect the occurrence of unanticipated events, except as required by law.

DOCUMENTS INCORPORATED BY REFERENCE

This Prospectus Supplement is deemed to be incorporated by reference, as of the date hereof, into the Prospectus solely for the purpose of this offering of Debentures. Other documents are also incorporated or deemed to be incorporated by reference into the Prospectus and reference should be made to the Prospectus for full particulars thereof. The following documents have been filed by iA Financial Corporation with the securities commissions or similar authorities in each province of Canada and are incorporated by reference into the Prospectus and this Prospectus Supplement:

- (a) iA Financial Corporation’s audited consolidated financial statements and the notes thereto for the years ended December 31, 2021 and 2020, together with the independent auditor’s report thereon;

- (b) iA Financial Corporation’s management’s discussion and analysis dated February 16, 2022 for the audited consolidated financial statements referred to in paragraph (a);
- (c) iA Financial Corporation’s management information circular for the solicitation of proxies dated March 9, 2021 in connection with the annual meeting of shareholders held on May 6, 2021;
- (d) iA Financial Corporation’s Annual Information Form dated March 30, 2021 for the year ended December 31, 2020;
- (e) the template version of the indicative term sheet (the “**Indicative Term Sheet**”) prepared for potential investors in connection with this offering of Debentures dated February 22, 2022, and filed on SEDAR by iA Financial Corporation on February 22, 2022; and
- (f) the template final term sheet (the “**Final Term Sheet**”) prepared for potential investors in connection with this offering of Debentures dated February 22, 2022, and filed on SEDAR by iA Financial Corporation on February 22, 2022.

Any documents of the types referred to above, any business acquisition reports and any material change reports (excluding confidential material change reports if any) and any marketing materials (as defined in National Instrument 41-101 – General Prospectus Requirements) filed by iA Financial Corporation with the securities regulatory authorities in Canada after the date of this Prospectus Supplement and prior to the completion or withdrawal of the distribution of the Debentures, shall be deemed to be incorporated by reference into the Prospectus and this Prospectus Supplement.

Any statement in this Prospectus Supplement, the Prospectus or contained in a document incorporated or deemed to be incorporated by reference in this Prospectus Supplement or in the Prospectus is deemed to be modified or superseded, for purposes of this Prospectus Supplement or of the Prospectus, to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. The modifying or superseding statement need not state that it has modified or superseded a prior statement or include any other information set forth in the document that it modifies or supersedes. The making of a modifying or superseding statement will not be deemed an admission for any purposes that the modified or superseded statement, when made, constituted a misrepresentation, an untrue statement of a material fact or an omission to state a material fact that is required to be stated or that is necessary to make a statement not misleading in light of the circumstances in which it was made. Any statement so modified or superseded will not be deemed, except as so modified or superseded, to constitute a part of this Prospectus Supplement or the Prospectus.

MARKETING MATERIALS

The Indicative Term Sheet and the Final Term Sheet may be considered marketing materials for purposes of applicable securities legislation. The Indicative Term Sheet and the Final Term Sheet are not part of the Prospectus Supplement to the extent that the contents of the Indicative Term Sheet and the Final Term Sheet have been modified or superseded by a statement contained in this Prospectus Supplement.

Any “template version” of “marketing materials” (as such terms are defined in National Instrument 41-101 – *General Prospectus Requirements*) filed on SEDAR after the date of this Prospectus Supplement and before the termination of the distribution under this offering will be deemed to be incorporated into this Prospectus Supplement.

ELIGIBILITY FOR INVESTMENT

In the opinion of Torys LLP, counsel to iA Financial Corporation, and McCarthy Tétrault LLP, counsel to the Agents, the Debentures, if issued on the date of this Prospectus Supplement, would be, on such date, qualified investments under the *Income Tax Act* (Canada) (the “**Tax Act**”) and the regulations thereunder for trusts governed by registered retirement savings plans (“**RRSPs**”), registered retirement income funds (“**RRIFs**”), registered disability savings plans (“**RDSPs**”), registered education savings plans (“**RESPs**”), deferred profit sharing plans (other than a trust governed by a deferred profit sharing plan for which any employer is iA Financial Corporation or is an employer with

whom iA Financial Corporation does not deal at arm's length within the meaning of the Tax Act), and tax-free savings accounts (“**TFSA**s”).

Notwithstanding the foregoing, if the Debentures are “prohibited investments” for a particular RRSP, RRIF, RDSP, RESP or TFSA for purposes of the Tax Act, the annuitant under the RRSP or RRIF, the holder of the RDSP or TFSA or the subscriber of the RESP, as the case may be, will be subject to a penalty tax under the Tax Act. The Debentures, if issued on the date of this Prospectus Supplement, would not be, on such date, a “prohibited investment” for these purposes unless the annuitant under the RRSP or RRIF, the holder of the RDSP or TFSA or the subscriber of the RESP, as the case may be, (i) does not deal at arm’s length with iA Financial Corporation for purposes of the Tax Act, or (ii) has a “significant interest”, as defined in the Tax Act, in iA Financial Corporation. Prospective purchasers should consult their own tax advisors regarding their particular circumstances.

DETAILS OF THE OFFERING

The following is a summary of certain of the material attributes and characteristics of the Debentures offered hereby, which does not purport to be complete. Reference should be made to the Trust Indenture (as defined below) for further particulars of the attributes and characteristics applicable to the Debentures.

General

The Debentures will be issued under and pursuant to the provisions of a trust indenture (the “**Trust Indenture**”) to be dated as of the Closing Date between iA Financial Corporation and Computershare Trust Company of Canada, as trustee (the “**Trustee**”). The debentures issuable under the Trust Indenture will be unlimited in aggregate principal amount, with Debentures in the aggregate principal amount of \$300,000,000 issued as of the Closing Date. The Debentures will mature on February 25, 2032. The Debentures will be issued in denominations of \$1,000 and integral multiples thereof. The principal and interest on the Debentures will be paid in lawful money of Canada in the manner and on terms set out in the Trust Indenture.

Ranking

The Debentures will constitute direct unsecured subordinated indebtedness of iA Financial Corporation, ranking equally and rateably with each other (regardless of their actual dates of issue) and with all other unsecured subordinated indebtedness of iA Financial Corporation from time to time issued and outstanding, including guarantees provided by iA Financial Corporation in respect of outstanding debentures of its subsidiary, IAIFS. However, solely for the purpose of defining the relative rights of the holders of the Debentures and the holders of the Guarantees (as defined below) and without in any way affecting the relative rights of the holders of Debentures and the other creditors of iA Financial Corporation (except the holders of the Guarantees), the Debentures will rank senior in right of payment to all existing and future guarantees provided or that may be provided from time to time by iA Financial Corporation in respect of preferred shares (regardless of the class of or series of or actual dates of issue of such preferred shares) of its subsidiaries, including IAIFS, unless in any case it is provided by the terms of the instrument creating or evidencing any such guarantee, that such guarantee is not subordinate in right of payment to the Debentures but ranks equally with, or senior in right of payment to, the Debentures (collectively, the “**Guarantees**”). The Trust Indenture will provide that in the event of the insolvency or winding-up of iA Financial Corporation, the indebtedness evidenced by the Debentures will be subordinated in right of payment to all liabilities of iA Financial Corporation except those liabilities that, by their terms, rank equally with, or are subordinated to, subordinated indebtedness of iA Financial Corporation, including the Debentures. The Debentures will be structurally subordinated to the Subsidiaries’ Preferred Shares and all other indebtedness, policy liabilities and other liabilities of iA Financial Corporation’s subsidiaries. See “Risk Factors - No Guarantees / Structural Subordination”.

The Debentures are Unsecured Obligations

The Debentures will be direct unsecured subordinated obligations of iA Financial Corporation. **The Debentures will not constitute deposits that are insured under the CDIC Act or the QDI Act.**

Definitions

The Trust Indenture will contain definitions substantially to the following effect:

“**3-month CDOR**” means, for any quarterly floating rate interest period, the average bid rate of interest (expressed as an annual percentage rate) rounded to the nearest one-hundred-thousandth of 1.00% (with .000005 per cent being rounded up) for Canadian dollar bankers’ acceptances with maturities of three months which appears on the “Refinitiv Benchmark Services (UK) Limited CDOR Page” as of approximately 10:15 a.m., Toronto time, on the first Business Day of such quarterly interest period, as published by Refinitiv Benchmark Services (UK) Limited or any successor thereto, as administrator (the “**Administrator**”) in accordance with its CDOR Methodology, as amended from time to time. If such rate does not appear on the “Refinitiv Benchmark Services (UK) Limited CDOR Page” and there has been no public statement or publication of information indicating that CDOR has ceased or will cease to be provided permanently or indefinitely (an “**Index Cessation Event**”), then the rate for such date will be the 3-month CDOR in respect of such date as provided by the Administrator and published by an authorized distributor or by the Administrator itself. If by noon, Toronto time, on such date, neither the Administrator nor an authorized distributor has provided or published 3-month CDOR in respect of such date and an Index Cessation Event has not occurred, then the rate will be a rate formally recommended for use by the Administrator during the period of non-publication of CDOR and for so long as an Index Cessation Event has not occurred. If no such rate is available, then the Issuer shall appoint a calculation agent of national standing in Canada with experience providing such services (which may be an affiliate of the Issuer) and such calculation agent shall, in consultation with the Issuer, determine a commercially reasonable alternative for CDOR, taking into account any rate implemented by central counterparties and/or future exchanges, in each case, with trading volumes in derivatives or futures referencing CDOR that the calculation agent considers sufficient for that rate to be a representative alternative rate.

Notwithstanding the foregoing, on the first date that CDOR is no longer published following an Index Cessation Event, certain fallback replacement rates (including the relevant replacement rate spreads) will be triggered in a specified order and, upon the occurrence of specified events, as contemplated in the Canadian Alternative Reference Rate Working Group paper entitled ‘Recommended fallback language for FRNs referencing CDOR’ published on July 6, 2021, which fallback replacement rates include term-adjusted CORRA compounded-in-arrears rate provided by Bloomberg (or otherwise calculated), plus the spread relating to CDOR; the rate set by a committee officially endorsed or convened by the Bank of Canada (with term adjustment if not part of the recommendation); and the Bank of Canada policy rate plus the CORRA to CDOR spread, adjusted to account for any differences between the term structures or tenors of such rates.

“**Business Day**” will mean a day on which Canadian chartered banks are open for business in Montréal and which is not a Saturday or Sunday or statutory or civic holiday;

“**Extraordinary Resolution**” will be defined in the Trust Indenture to mean a resolution passed by the affirmative vote of the holders of not less than 66⅔% of the principal amount of Debentures represented and voted at a meeting duly called and held in accordance with the Trust Indenture or as a resolution contained in one or more instruments in writing signed by the holders of not less than 66⅔% of the principal amount of the then outstanding Debentures; and

“**Refinitiv Benchmark Services (UK) Limited CDOR Page**” means the display designated as page “CDOR03” of Refinitiv Benchmark Services (UK) Limited (or such other page as may replace the CDOR page on that or any other service, by the Administrator) for purposes of publishing or displaying, among other things, Canadian dollar bankers’ acceptance rates.

Interest

The Debentures will be dated February 25, 2022 and will mature on February 25, 2032. Interest on the Debentures at the rate of 3.187% per annum will be payable in arrears in equal semi-annual installments on February 25 and August 25, in each year, commencing on August 25, 2022 and continuing until February 25, 2027. After February 25, 2027, interest on the Debentures will be payable at a rate per annum equal to the 3-month CDOR plus 0.91% payable quarterly in arrears on the 25th day of each of February, May, August and November in each year, commencing on May 25, 2027. Assuming a Closing Date of February 25, 2022 the initial interest payment on August 25, 2022 will be \$15.935 per \$1,000 principal amount of Debentures.

During the floating rate period, interest will be calculated on the basis of the actual number of days elapsed in such quarterly interest period, divided by 365, or 366 in leap years, as the case may be.

Redemption at the Option of iA Financial Corporation

Subject to the prior consent of the AMF, iA Financial Corporation may, at its option, redeem the Debentures on not less than 10 nor more than 60 days' prior notice to the registered holder, in whole or in part on or after February 25, 2027 at a redemption price equal to par, together with accrued and unpaid interest to but excluding the date fixed for redemption. In cases of partial redemption, the Debentures to be redeemed will be selected by the Trustee on a pro rata basis according to the principal amount of the Debentures registered in the respective name of each holder of the Debentures or in such other manner as the Trustee may consider equitable, provided that such selection is proportionate.

Unless iA Financial Corporation defaults in payment of the redemption price, the Debentures will cease to accrue interest on their respective redemption date.

Any Debentures that are redeemed by iA Financial Corporation will be cancelled and will not be reissued.

Market for Securities

There is no market through which the Debentures may be sold and purchasers may not be able to resell Debentures purchased hereunder. This may affect the pricing of the Debentures in the secondary market, the transparency and availability of trading prices, the liquidity of the Debentures and the extent of issuer regulation. See "Risk Factors".

Depository Services

The Debentures will be issued in "book-entry only" form and must be purchased, transferred or redeemed through "participants" in the depository service of CDS or its nominee. At the Closing Date, iA Financial Corporation will cause a global certificate representing the Debentures to be delivered to, and registered in the name of, CDS or its nominee. So long as CDS or its nominee is the registered holder of the global certificate representing the Debentures, CDS or its nominee, as the case may be, will be the sole holder of Debentures for all purposes under the Trust Indenture. No purchaser of Debentures will be (i) entitled to a certificate or other instrument from iA Financial Corporation or CDS evidencing that purchaser's ownership thereof, (ii) considered the holder of the Debenture for any purpose under the Trust Indenture, or (iii) shown on the records maintained by CDS except through a book-entry account of a participant acting on behalf of such purchaser. CDS will be responsible for establishing and maintaining book-entry accounts for its participants having interests in the Debentures. Accordingly, each person owning a beneficial interest in Debentures must rely on the procedures of CDS and, if such person is not a participant, on the procedures of the participant through which such person owns its interest in order to exercise any rights of a holder under the Trust Indenture. Rights of purchasers of Debentures will be governed by the standard agreement to be entered into between iA Financial Corporation and CDS regarding the use of the book-entry system in respect of the Debentures (as amended from time to time), by the agreements, service rules and procedures entered into between CDS and each participant, by the agreements between purchasers of Debentures and the participants and by applicable law. The practices of participants may vary, but generally customer confirmations are issued promptly after execution of a customer order.

Reference in this Prospectus Supplement to a holder of Debentures means, unless the context otherwise requires, the owner of the beneficial interest in the Debentures.

Use of the book-entry system for the Debentures may be terminated in certain circumstances including, if iA Financial Corporation determines in accordance with the terms of the Trust Indenture, or if CDS notifies iA Financial Corporation in writing, that CDS is no longer willing or able to discharge properly its responsibilities as depository with respect to the Debentures and iA Financial Corporation is unable to locate a qualified successor, or if iA Financial Corporation at its option elects, or is required by law, to terminate the book-entry system. If use of the book entry system is terminated, then Debentures will be issued in fully registered form to holders or their nominees.

Transfer or Redemption

Transfer of ownership or redemptions of Debentures will be effected through records maintained by CDS or its nominee for such Debentures with respect to interests of participants, and on the records of participants with respect to interests of persons other than participants. Holders who desire to purchase, sell or otherwise transfer ownership of

or other interests in the Debentures, may do so only through participants. The ability of a holder to pledge a Debenture or otherwise take action with respect to such holder's interest in a Debenture (other than through a participant) may be limited due to the lack of a physical certificate evidencing ownership of a Debenture.

Payments and Notices

As long as CDS or its nominee is the registered holder of the Debentures, payments of principal, premium, if any, interest and redemption price, if any, on the Debentures will be made by iA Financial Corporation to CDS or its nominee, as the case may be, as the registered holder of the Debentures and iA Financial Corporation understands that such payments will be credited by CDS or its nominee in the appropriate amounts to the relevant participants. Payments to beneficial holders of Debentures of amounts so credited will be the responsibility of the participants.

CDS or its nominee, as the case may be, will be considered the sole owner of the Debentures for the purposes of receiving notices or payments on the Debentures. In such circumstances, iA Financial Corporation's responsibility and liability in respect of notices or payments on the Debentures is limited to giving notice or making payment of any principal, premium, if any, redemption price, if any, and interest due on the Debentures to CDS or its nominee.

Each holder must rely on the procedures of CDS and, if such holder is not a participant, on the procedures of the participant through which such holder owns its interest, to exercise any rights with respect to the Debentures.

iA Financial Corporation understands that under existing policies of CDS and industry practices, if iA Financial Corporation requests any action of holders or if a holder desires to give any notice or take any action which a registered holder is entitled to give or take with respect to the Debentures, CDS would authorize the participant acting on behalf of the holder to give such notice or to take such action, in accordance with the procedures established by CDS or agreed to from time to time by iA Financial Corporation, the Trustee and CDS. Any holder that is not a participant must rely on the contractual arrangement it has directly, or indirectly through its financial intermediary, with its participant to give such notice or take such action.

None of iA Financial Corporation, the Agents or the Trustee identified in this Prospectus Supplement, as applicable, will have any liability or responsibility for (i) records maintained by CDS relating to beneficial ownership interests in book-entry notes that are Debentures held by CDS or the book-entry accounts maintained by CDS, (ii) maintaining, supervising or reviewing any records relating to any such beneficial ownership interests, or (iii) any advice or representation made by or with respect to CDS and contained herein or in the Trust Indenture with respect to the rules and regulations of CDS or at the direction of the participants.

Events of Default

The Trust Indenture will provide that an event of default in respect of the Debentures (an "**Event of Default**") will occur if iA Financial Corporation becomes bankrupt or insolvent, acknowledges its insolvency, consents to the institution of bankruptcy or insolvency proceedings against it, resolves to wind-up or liquidate, is ordered wound-up or liquidated, makes a general assignment for the benefit of its creditors, or a receiver of a substantial portion of iA Financial Corporation's property is appointed.

Effect of an Event of Default

If an Event of Default has occurred and is continuing, the Trustee may, in its discretion and shall, upon request of holders of not less than 25% of the principal amount of the Debentures, declare the principal of and interest on all outstanding Debentures to be immediately due and payable. However, the holders of a majority in principal amount of the Debentures by written notice to the Trustee may, under certain circumstances, instruct the Trustee to waive any Event of Default and/or to cancel any such declaration. There is no right of acceleration in the case of a default in the performance of any covenant of iA Financial Corporation in the Trust Indenture, although a legal action could be brought by the Trustee to enforce such covenant.

Holders of the Debentures may, by an Extraordinary Resolution, direct, control or authorize the actions of the Trustee or of any holder of Debentures bringing an action after the failure of the Trustee to act in any proceedings against iA Financial Corporation. Whenever an Event of Default has occurred, the Trustee, in the exercise of its discretion, may proceed to enforce the rights of the Trustee and the holders of the Debentures by any action, suit, remedy or proceeding

authorized or permitted by law or by equity and may file such proofs of claim and other papers or documents as may be necessary or advisable in order to have the claims of the Trustee and holders of the Debentures lodged in any bankruptcy, insolvency, winding-up or other judicial proceedings relative to iA Financial Corporation.

Legal Proceedings and Enforcement of Right of Payment

You will not have any right to institute any proceeding in connection with the Trust Indenture or for any remedy under the Trust Indenture, unless:

- you have previously given to the Trustee written notice of the occurrence of an Event of Default with respect to the Debentures;
- the holders of Debentures, by Extraordinary Resolution, have made a request to the Trustee to take action and the Trustee has been offered a reasonable opportunity to exercise its powers or to institute a proceeding in its name on behalf of the holders;
- the holders of Debentures have provided the Trustee, when requested, with sufficient funds and an indemnity; and
- the Trustee has failed to act within a reasonable time thereafter.

Open Market Purchases

Subject to the prior consent of the AMF and provided that it is not in default under the Trust Indenture, iA Financial Corporation will have the right at any time, to purchase Debentures on the market or by tender (available to all holders of Debentures) or by private contract at any price. All Debentures that are purchased by iA Financial Corporation will be cancelled and will not be reissued. Notwithstanding the foregoing, any direct or indirect subsidiary of iA Financial Corporation may purchase Debentures in the ordinary course of its business of dealing in securities.

Amalgamation, Merger, Consolidation or Sale of Assets

iA Financial Corporation may from time to time be involved in corporate reorganizations or other transactions which could involve the acquisition or divestiture of subsidiaries or assets. iA Financial Corporation may not, however, enter into any transaction by way of amalgamation, merger, reconstruction, reorganization, consolidation, transfer, sale, lease or otherwise, whereby all or substantially all of the aggregate undertakings, property and assets of iA Financial Corporation and its subsidiaries, taken as a whole, would become the property of another person, or in the case of an amalgamation, of the continuing corporation resulting therefrom (any such person or continuing corporation being referred to herein as the “successor entity”) (other than transactions between or among iA Financial Corporation and/or one or more of its subsidiaries or that do not involve a change in the beneficial ownership of iA Financial Corporation), but may do so if:

- the successor entity is either (i) iA Financial Corporation or one of its subsidiaries, or (ii) a corporation duly incorporated under the laws of Canada, the United States or any political subdivision of the foregoing;
- the successor entity assumes the liability for, and agrees to perform, all of iA Financial Corporation’s obligations under the Debentures and the Trust Indenture;
- where the successor entity is not organized under the laws of Canada or a province or territory thereof, such transaction is, to the satisfaction of the Trustee and in the opinion of counsel, upon such terms that would not cause any material adverse tax consequences to the holders of Debentures; and
- no condition or event exists in respect of iA Financial Corporation or the successor entity, either at the time of such transaction or immediately after giving full effect to such transaction, which constitutes or would, after the giving of notice or the lapse of time or both, constitute an Event of Default under the Trust Indenture.

Modification and Waiver

Modification

Subject to the voting rights discussed below, the Trust Indenture and the rights of the holders of Debentures may, in certain circumstances, be modified, including by way of an Extraordinary Resolution of the holders of Debentures. For that purpose, among others, the Trust Indenture will contain provisions making Extraordinary Resolutions binding upon all holders of Debentures.

Waiver

The holders of at least 50% of the principal amount of the affected Debentures then outstanding may, on behalf of the holders of all Debentures, waive any Event of Default under the Trust Indenture or, if possible, rescind or cancel any enforcement proceedings initiated by the Trustee, as each case relates to the Debentures and the consequences of such default.

Voting Rights

Holders of Debentures will be entitled to vote as a group on all matters affecting the Debentures in general and must exercise their rights through participants in accordance with the rules and procedures of CDS.

Repayment of Unclaimed Money

Any amount paid by iA Financial Corporation to the Trustee or CDS that remains unclaimed at the end of three years after the amount is due to holders of Debentures, will, subject to applicable law, be repaid to iA Financial Corporation at its request. After that time, the holder of the Debentures will, subject to applicable law, be able to seek from iA Financial Corporation any payment (without interest) to which that holder may be entitled.

Governing Law

The Debentures will be governed by and construed in accordance with the laws of the Province of Québec and the laws of Canada applicable therein.

USE OF PROCEEDS

The estimated net proceeds to iA Financial Corporation from the sale of the Debentures offered under this Prospectus Supplement, after deducting the Agents' fee and the estimated expenses of issue, will amount to \$297,950,000 (assuming the Agents' fee is \$1,050,000 and the expenses are \$1,000,000). iA Financial Corporation intends to use an amount equal to the net proceeds from the sale of the Debentures to finance or refinance, in part or in full, new and/or existing Eligible Assets (as defined in the Sustainability Bond Framework).

iA Financial Corporation expects an amount equal to the net proceeds of the Offering to be fully allocated to Eligible Assets within 36 months of the issue date of the Debentures and recorded in the Sustainability Bond Register (as defined below). Any portion of the net proceeds of the Offering that has not been allocated to Eligible Assets in the Sustainability Bond Register will be invested in cash or liquid securities in accordance with iA Financial Corporation's normal liquidity management policy.

This issue will increase iA Financial Corporation's Tier 2 capital determined in accordance with the capital adequacy guideline established by the AMF. All expenses relating to the offering of the Debentures, including the fee paid to the Agents, will be paid out of iA Financial Corporation's general funds. Payment of principal and interest on the Debentures will be made from iA Financial Corporation's general funds and will not be directly linked to the performance of any Eligible Asset.

SUSTAINABILITY BOND FRAMEWORK

iA Financial Corporation’s Sustainability Strategy

Dating back to the early 1990s, iA Financial Corporation’s sustainability profile has consistently crossed a number of important milestones. Sustainability considerations have long been embedded in our ambition of being a company that contributes to the well-being for our clients, employees, partners, investors and communities. Our sustainability ambition is driven by eight guidelines:

- Ensure the financial wellbeing of our clients
- Effectively manage risks
- Follow high standards of governance
- Actively contribute to our communities
- Manage environmental impact
- Create a rewarding work environment centered around diversity and inclusion
- Practice responsible sourcing
- Incorporate ESG factors in our investment process

An amount equal to the net proceeds¹ of each Green, Social or Sustainability Bond will be used to finance or re-finance, in part or in full, expenditures or investments that meet the eligibility criteria (“**Eligible Assets**”) within each of the green eligible and social eligible categories outlined below (collectively, the “**Eligible Categories**”). For clarity, a Sustainability Bond can have proceeds which are allocated across both Eligible Categories. Where the Eligible Asset is a loan or investment in a business, the business must derive 90% or more of its revenues from activities that meet the Eligibility Criteria.²

Green Eligible Categories	
Eligible Category	Eligible Assets
<i>Clean Energy</i>	<p>Investments in facilities and equipment for generation, transmission and distribution of the following energy sources:</p> <ul style="list-style-type: none"> • solar; • wind (offshore and onshore); • geothermal (direct emissions <100gCO₂e/kwh); • geo-exchange heat pump systems ; • tidal; • hydrogen generated using renewable energy; and • new or existing hydroelectric projects, as well as the refurbishment, operation or maintenance of existing hydroelectric facilities that meet any of the following criteria: <ul style="list-style-type: none"> ○ run-of-river without artificial reservoir or low storage capacity; ○ projects that will have a power density >5W/m²; or ○ projects that will have greenhouse gas (“GHG”) emissions intensity on a lifecycle basis of <100gCO₂e/kWh. <p>All new hydroelectric projects will have an assessment report and an environmental and social impact assessment conducted with no significant risk, controversies or expected negative impact identified from a reputable third party.</p> <p>Refurbishment of existing operational projects will not increase the size of the dam/reservoir and also meet the following hydroelectric criteria:</p> <ul style="list-style-type: none"> • waste biomass and renewable biofuels (sources include sustainable agriculture and forestry residues) with direct emissions <100gCO₂e/kwh; • electric power transmission and distribution grid investments that specifically target the interconnection and deployment of renewable resources; or • electric power transmission and distribution grid investments that meet either of the following criteria: <ul style="list-style-type: none"> ○ average grid system emissions of <100g CO₂e/kWh on a rolling 5-year average basis; or ○ more than 67% of newly connected generation capacity in the grid system is <100g CO₂e/kWh on a rolling 5-year average basis.

¹ Net proceeds is defined as funds raised less expenses and fees associated with the issuance.

² The 90% revenue threshold does not apply for Eligible Categories which are based on ownership composition (i.e. majority women-owned businesses and Indigenous communities and businesses).

<i>Energy Efficiency</i>	<p>Investments and/or expenditures in the development, construction, acquisition, installation, operation and upgrade of facilities and equipment that improve energy efficiency greater than 30% or help manage and store energy, including:</p> <ul style="list-style-type: none"> • energy efficient heating and cooling systems, ventilation and lighting retrofits, refrigeration and high performance insulation; • district heating (powered by >50% renewable energy and/or waste heat recovery);³ • research and development of technologies, excluding those powered by fossil fuels, that will increase efficient use of energy and reduce GHG emissions; • Advanced Metering Infrastructure (AMI) or smart metering technology; and • battery storage.
<i>Clean Transportation</i>	<p>Investments in clean transportation projects and infrastructure, including, but not limited to:</p> <ul style="list-style-type: none"> • private transport, including electric vehicles, hybrid vehicles (with CO₂ equivalent (“CO_{2e}”) emission threshold of <75gCO_{2e}/p-km) or charging stations; • public transport, including train (rolling stock and vehicles for electrified public transport, such as electrified rail, trams and trolleybuses), buses with no direct emissions (electric or hydrogen), hybrid buses (with CO_{2e} emission threshold of <50gCO_{2e}/p-km) or transportation infrastructure (expansion of metro/train network, station upgrades); • public transport promotion, including public transit reimbursements and/or subsidies; and • multi-modal transport promotion, excluding fossil fuel transport financing, or non-motorized methods like cycling and walking.
<i>Green Buildings</i>	<p>Investments in the purchase, development and/or redevelopment of properties that have received or are expected to receive at least one of the following green building certifications or regional standard:</p> <ul style="list-style-type: none"> • Leadership in Energy and Environmental Design (LEED) Gold or Platinum or equivalent levels in other certification programs such as BOMA BEST (Gold or Platinum) or BREEAM (Excellent or above); • ENERGY STAR (85 or above); • Passive House Institute – EnerPHit; • Toronto Green Standard Tier 2 or higher; • BC Step Code (Step 3 or above); and • New or existing buildings belonging to the top 15% low carbon buildings based on emission intensity in the region; as determined by a third-party assessment.
<i>Sustainable Water and Waste Management</i>	<p>Investments in activities, facilities and/or equipment that improve water quality, efficiency of resources and water conservation including:</p> <ul style="list-style-type: none"> • water treatment infrastructure including collection, treatment, recycling or reuse and wastewater treatment systems not used for the fossil fuel industry; • infrastructure for flood prevention, flood defense, or storm-water management where vulnerability/feasibility studies demonstrate expected benefits of infrastructure projects that would support its defense and adaptation; • water metering activities to support conservation initiatives; and • water capture and storage infrastructure, including storm water management systems, water distribution systems, aquifer storage and sewer systems.
<i>Pollution prevention and control</i>	<p>Investments or expenditures (not related to the fossil fuel industry) in the construction, development, operation, acquisition and maintenance of land, facilities, systems or equipment used for:</p> <ul style="list-style-type: none"> • collection, treatment/remediation of recyclable waste (including reuse of emissions, waste, hazardous waste, e-waste and contaminated soil so long as they are accompanied by robust waste management processes to mitigate associated risks); • facilities, systems and equipment that are used to divert waste from landfills or reduce emissions; • methane capture projects used for energy generation or captured from closed /decommissioned landfill with high gas capture efficiency of 75% or more; and • carbon capture and utilization (CCU) or carbon capture and storage (CCS) technologies that deliver a net reduction in greenhouse gas emissions, which: <ul style="list-style-type: none"> ○ does not result in lock-in of carbon; ○ is not applicable to hard-to-abate industrial sectors; or ○ will not be used for the fossil fuel industry.
<i>Environmentally sustainable management of living natural resources and land use</i>	<p>Investments or expenditures in activities that contribute to the sustainable management of living natural resources and land use and natural ecosystem protection, including:</p> <ul style="list-style-type: none"> • sustainably managed forests and forest products certified by credible third party certification systems, such as Forest Stewardship Council (FSC), the Programme for the Endorsement of Forest certification (PEFC) and Sustainable Forestry Initiative (SFI); • environmentally sustainable agriculture certified by a recognized third-party certification, such as Canada Organic, USDA Organic, FAIRTRADE, UTZ and Rainforest Alliance; and • environmentally sustainable fishery and aquaculture, certified by a recognized third-party certification such as Marine Stewardship Council, Aquaculture Stewardship Council, Global G.A.P for Aquaculture, Best Aquaculture Practices (2 stars or more).

³ Waste heat recovery will not be sourced from fossil fuel production and activities.

Social Eligible Categories

Eligible Category	Eligible Assets
<i>Access to Essential Services & Infrastructure</i>	Investments related to providing services and infrastructure of publicly available, free or subsidized essential services that are targeted to low-income and underserved communities, including infrastructure related to: <ul style="list-style-type: none"> educational institutions (public schools and universities, including dormitories and athletic facilities); healthcare in jurisdictions with public/universal healthcare systems (public hospitals, medical equipment, mental health facilities and programs and homes or health facilities for aged or people with disabilities); and care centers (childcare, eldercare, community centers and facilities for people with disabilities).
<i>Affordable housing and basic infrastructure⁴</i>	Investments related to the construction, development, operation, acquisition, refurbishment and maintenance of: <ul style="list-style-type: none"> housing, shelters, transitional housing, housing associations, subsidized rentals/ownership homes that: <ul style="list-style-type: none"> meet accredited or registered social/affordable housing definitions (such as Canada Mortgage and Housing Corporation (CMHC)'s Investment in Affordable Housing Initiative; or social and affordable housing overseen by government regulators; or contribute to access for low-income⁵ residents; and projects for underserved, vulnerable or rural⁶ communities, which result in: <ul style="list-style-type: none"> increased access to improved drinking water sources; sanitation and plumbing; electricity and distribution connected to existing regional grids (and for certainty not linked to dedicated fossil fuel electricity generation); communication networks; or rural transportation infrastructure with inadequate existing basic infrastructure.
<i>Majority Women-owned businesses</i>	Investments in micro, small and medium-sized businesses that are majority owned ⁷ and operated by women.
<i>Indigenous communities & businesses</i>	Lending or financing to an Indigenous government and/or micro, small and medium-sized enterprises ⁸ majority owned ⁵ by Indigenous governments or Indigenous individuals.

Process for Project Selection and Evaluation

iA Financial Corporation has established a Sustainability Bond Committee (“SBC”) to ensure a robust process for project evaluation and selection. The SBC will meet semi-annually and will oversee the governance of the Sustainability Bond Framework and ensure that projects financed by a Sustainability Bond are aligned to the Green and Social Bond Principles. The SBC comprises of key members including Chief Financial Officer, Chief Investment Officer, Chief Risk Officer, Executive Vice President, Corporate Strategy & Development and Head of Investor Relations & Sustainable Development. The SBC will ensure that the iA Financial Corporation’s Sustainability Steering Committee remains informed of all progress related to the governance of this framework.

The SBC will review potential green and social projects against the Eligibility Criteria and evaluate their qualification. Further responsibilities include:

- review and approval of amendments to the Sustainability Bond Framework and the submission of any changes for a second party opinion;
- review, approval and selection of Eligible Assets within the Eligibility Categories for addition to the Sustainability Bond Register;

⁴ As it pertains to any affordable housing lending in this section, loans supporting mixed-use development projects will also be included on a pro rata basis according to the percentage of affordable housing units in the project.

⁵Low-income definition based on relevant definitions within the jurisdiction in which it is built. For greater certainty, in Canada, this can include Statistics Canada’s low income definition.

UK - As defined by reference to relevant Government policy frameworks:

US - As defined by Office of Policy Development and Research and supplemented by the annual State Income Limits published by the Office of Policy Development and Research:

<https://www.huduser.gov/portal/datasets/il/fmr98/sect8.html>

<https://www.huduser.gov/portal/datasets/il/il21/State-Incomelimits-Report-FY21.pdf>

⁶ Rural community or area is as defined by Statistics Canada which refers to all areas which are outside of Population Centers (an area that has at least a population of 1,000 and a population density of 400 persons or more per square kilometre, based on the most current census).

⁷ At least 51% owned.

⁸ Micro-, small-, and medium-sized enterprise is as defined by the International Finance Corporation which is determined based on assessment of an enterprise’s employee count, total assets, and annual sales.

- monitoring Eligible Assets within the Eligibility Categories over the life of the investment to ensure that the eligibility of the investment has not changed;
- review and approval annually of post-issuance allocation and impact reports, oversight of external verification and implementation of any changes as a result of any external audit;
- monitoring the evolution and market practices of the Sustainability Bond market; and
- screening Eligible Assets in accordance with iA Financial Corporation’s investment policy.

Sustainable Investment Approach and Risk Mitigation Process

iA Financial Corporation’s Responsible Investment Policy, Sustainable Development Policy and Proxy Voting Policy provide guidance on how our investment teams incorporate environmental, social and governance (“ESG”) considerations in investment management and stewardship activities in a consistent and comprehensive manner.

When assets are managed internally, Industrial Alliance Investment Management Inc. (“iAIM”) portfolio managers and analysts are expected to adhere to the guiding principles of the Responsible Investment Policy and the integration of ESG considerations in the investment process. In particular, iAIM will regularly assess the application of the Sustainability Bond Framework across its investment portfolios. When assets are managed by an external manager, we review their responsible investment policy and practices as part of the selection process and on a regular, ongoing basis.

Management of Proceeds

A sustainability bond register (the “**Sustainability Bond Register**”) will be maintained to enable the SBC to track Eligible Assets for investment. The Eligible Asset portfolio will be reviewed semi-annually by the SBC and will contain relevant information including Eligibility Categories and allocation amounts. The Eligible Asset portfolio will be monitored by the SBC to ensure assets continue to meet the eligibility criteria and are greater than or equal to the aggregate amount of the outstanding Sustainability Bond issuances.

The net proceeds of each Green, Social or Sustainability Bond, or an equal amount, will be credited to the general account and earmarked for allocation to the portfolio of Eligible Assets within the Sustainability Bond Register as long as they are outstanding.

The Sustainability Bond will finance new Eligible Assets or refinance existing Eligible Assets and any future commitments for those investments.

Pending full allocation, any unallocated proceeds may temporarily be invested in cash, cash equivalents, other highly liquid assets including government bonds, money market securities or to repay existing indebtedness that is unrelated to fossil-fuel investments. The investment in green/social/sustainable and/or highly rated ESG securities will be prioritized where feasible.

iA Financial Group intends to allocate the proceeds of its Green, Social or Sustainability Bonds within 36 months following issuance. The payment of principal and interest on a Green, Social or Sustainability Bond will be made from iA Financial Corporation’s general account and will not be linked to the performance of the Eligible Assets nor will the Eligible Assets be ring-fenced as collateral to the specified Green, Social or Sustainability Issuances.

Transparency and Reporting

Allocation Reporting

iA Financial Group intends to publish an annual Sustainability Bond allocation and impact report on its website until net proceeds have been fully allocated. In the case of any material changes in the interim, iA Financial Corporation will publish an updated report in a timely manner. Each report will be reviewed by the SBC with limited assurance by iA Financial Corporation’s financial auditor provided hereinafter.

iA Financial Corporation’s Sustainability Bond allocation report will include the following information:

- net proceeds raised from Green, Social and/or Sustainability Bonds;
- amount allocated, in aggregate, or per Eligible Category;
- balance of unallocated proceeds;
- amount used for financing versus re-financing; and
- relevant quantitative and qualitative performance descriptions, subject to confidentiality considerations.

Impact Reporting

iA Financial Group will report annually on relevant environmental and social impacts of financed and/or refinanced assets where feasible and will disclose measurement methodology for quantitative indicators, examples of which are provided below.

Eligible Categories	Potential Quantitative Performance Measures
Clean Energy	<ul style="list-style-type: none"> • Annual GHG emissions reduced/avoided in tons of CO₂e • Annual renewable energy generation in MWh/GWh
Energy Efficiency	<ul style="list-style-type: none"> • Annual energy savings in MWh/GWh • Annual GHG emissions reduced/avoided in tons of CO₂e
Clean Transportation	<ul style="list-style-type: none"> • Annual GHG emissions reduced/avoided in tons of CO₂e • Reduction of air pollutants & particulate matter • Number of clean vehicles deployed • Kilometers of new or improved train lines/dedicated bus, BRT, LRT corridors, bicycle lanes
Green Building	<ul style="list-style-type: none"> • Percentage of energy use reduced/avoided vs local baseline/building code • Annual GHG emissions reduced/avoided vs local baseline/baseline certification level • Amount of waste minimized, reused or recycled • Certification level • Amount of rainwater harvested and reused • Energy efficiency from installation of motion detectors (kWh) vs baseline
Sustainable Water and Waste Management	<ul style="list-style-type: none"> • Reduction in water consumption of economic activities • Annual absolute water use before and after the project • Wastewater treated to appropriate standards • Percentage of total waste prevented, minimized, reused or recycled
Pollution Prevention and Control	<ul style="list-style-type: none"> • Tons of waste diverted or recycled • Number of new facilities, systems and equipment used to divert waste from landfills or reduce emissions • Absolute amount of carbon captured through CCUS technologies
Environmentally sustainable management of living natural resources and land use	<ul style="list-style-type: none"> • Number of hectares purchased / protected and certified • Number of hectares of farmland converted to sustainable agriculture practices or number of new sustainable agriculture certifications • Number of nautical miles protected and certified
Access to Essential Services & Infrastructure	<ul style="list-style-type: none"> • Number of underserved patients receiving access to healthcare • Number of students receiving access to affordable housing • Number of elderly provided access to retirement homes • Number of students receiving training and education
Affordable housing and basic infrastructure	<ul style="list-style-type: none"> • Percentage of rental costs below the national/regional rent index • Percentage of rent/revenue below market
Women-owned businesses	<ul style="list-style-type: none"> • Number of investments in women owned businesses • Number of women entrepreneurs supported • Income per employee • Number of jobs created and/or retained
Indigenous communities & businesses	<ul style="list-style-type: none"> • Number of individuals/ families benefiting from subsidized housing • Number of residents benefiting from basic infrastructure • Indigenous unemployment rate

Amendments to the Sustainability Bond Framework

The SBC will review the Framework on a regular basis, including its alignment to updated versions of applicable green and social bond principles and guidelines as and when they are released. Such review may result in this Framework being updated and amended. The updates, if not minor in nature, will be subject to the prior approval of iA Financial Corporation and Sustainalytics or another external reviewer.

External Review

Second Party Opinion

iA Financial Corporation has obtained a second party opinion (the “**Second Party Opinion**”) from Sustainalytics on the Framework, which confirms alignment with the ICMA Sustainability Bond Guidelines 2021, Green Bond Principles 2021 and Social Bond Principles 2021. The Second Party Opinion provides a third-party assessment of the Framework and ensures alignment and transparency. The Second Party Opinion is available on Sustainalytics’ website and on iA Financial Corporation’s website.

Post-Issuance External Verification

An external verification of the allocation of Green, Social or Sustainability Bond proceeds will be carried out by iA Financial Corporation’s external auditor or an external reviewer on an annual basis until the full allocation of proceeds. iA Financial Group will seek a limited assurance over the allocation of proceeds.

RATINGS

It is a condition of closing of the offering that a final rating of at least “A(low)” from DBRS Limited (“**DBRS**”) and “A-” from S&P Global Ratings, a division of S&P Global, Inc. (“**S&P**”) using S&P’s global scale for long-term debt obligations be obtained.

The “A” rating category used by DBRS is the third highest of ten rating categories for long term debt. Long-term obligations rated “A” are of good credit quality. The capacity for the payment of financial obligations is substantial and may be vulnerable to future events, but qualifying negative factors are considered manageable. The assignment of a “(high)” or “(low)” modifier indicates relative standing within the rating category.

The “A” rating category used by S&P is the third highest of ten rating categories for long term debt. An obligation rated “A” indicates the obligor’s capacity to meet its financial commitment is strong; however, the obligation is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories. The addition of a plus (+) or minus (-) sign shows relative standing within the rating category.

Credit ratings are intended to provide investors with an independent measure of credit quality of any issue of securities. The credit ratings accorded to securities by the rating agencies are not recommendations to purchase, hold or sell the securities inasmuch as such ratings do not comment as to market price or suitability for a particular investor. There is no assurance that any rating will remain in effect for any given period of time or that any rating will not be revised or withdrawn entirely by a rating agency in the future if in its judgment circumstances so warrant, and if any such rating is so revised or withdrawn, iA Financial Corporation is under no obligation to update this Prospectus Supplement. Prospective purchasers of Debentures should consult the relevant rating organization with respect to the interpretation and implications of the foregoing ratings.

The Corporation has paid customary rating fees to each of DBRS and S&P (the “**Rating Agencies**”) in connection with the provision of ratings for the Debentures. The Corporation has paid customary fees to each of the Rating Agencies in connection with the provision of ratings for other securities and for certain other services provided during the last two years.

EARNINGS COVERAGE

For the twelve months ended December 31, 2021

iA Financial Corporation's pro forma interest requirements for subordinated debentures and capital instrument liabilities amounted to \$75 million for the 12 months ended December 31, 2021 after giving effect to this offering, the redemption of \$250,000,000 aggregate principal amount of 2.64% fixed/floating subordinated debentures of IAIFS announced on January 20, 2022 and scheduled to occur on February 23, 2022 (the "**Redemption**") and the other indebtedness of iA Financial Corporation. The Corporation's earnings before interest and income tax for the 12 months ended December 31, 2021 were \$1,163 million, which was 15.4 times the Corporation's aggregate interest requirements for this period after giving effect to this offering, the Redemption and the other indebtedness of iA Financial Corporation.

The earnings of iA Financial Corporation before the deduction of interest and amortization for discounts and premiums and issue expenses on the Debentures and income taxes for the 12 months ended December 31, 2021 amounted to \$1,163 million. This amount is approximately 16.1 times iA Financial Corporation's interest expense for the 12 months ended December 31, 2021.

CONSOLIDATED CAPITAL AND INDEBTEDNESS

Certain related financial data set forth below has been derived from iA Financial Corporation's audited consolidated financial statements and the notes thereto for the 12 months ended December 31, 2021.

The following table sets forth the consolidated capitalization of iA Financial Corporation as of December 31, 2021, before and after giving effect to (i) the Redemption and (ii) the sale by iA Financial Corporation of the Debentures offered by this Prospectus Supplement. This table should be read in conjunction with the detailed information and financial statements appearing in the documents incorporated by reference in the Prospectus and this Prospectus Supplement.

	December 31, 2021	December 31, 2021
	(\$ millions)	as adjusted for the Redemption and the issuance of the Debentures (\$ millions)
Direct Unsecured 2.64% Fixed/Floating Subordinated Debentures ⁽¹⁾	250	-
Direct Unsecured 3.30% Fixed/Floating Subordinated Debentures ⁽²⁾	399	399
Direct Unsecured 3.072% Fixed/Floating Subordinated Debentures ⁽³⁾	398	398
Direct Unsecured 2.400% Fixed/Floating Subordinated Debentures ⁽⁴⁾	399	399
Direct Unsecured 3.187% Fixed/Floating Subordinated Debentures (this offering of Debentures) ⁽⁵⁾	-	298
Floating rate surplus notes based on LIBOR plus 4.25% ⁽⁶⁾	4	4
Participating Policyholders' Account.....	48	48
Class A Preferred Shares Series B ⁽⁷⁾	125	125
Class A Preferred Shares Series G ⁽⁷⁾	250	250
Class A Preferred Shares Series I ⁽⁷⁾	150	150
Common Shareholders' Equity.....	6,672	6,672
Total Capital and Indebtedness.....	8,695	8,743

- (1) The debentures were issued by a subsidiary on February 23, 2015 under a prospectus supplement dated February 18, 2015 and are scheduled to be redeemed on February 23, 2022.
- (2) The debentures were issued by a subsidiary on September 16, 2016 under a prospectus supplement dated September 13, 2016.
- (3) The debentures were issued by iA Financial Corporation on September 24, 2019 under a prospectus supplement dated September 19, 2019.
- (4) The debentures were issued by iA Financial Corporation on February 21, 2020 under a prospectus supplement dated February 18, 2020.
- (5) Nominal amount of \$300,000,000 less transaction costs of \$2,050,000.
- (6) Issued by a subsidiary, maturing in May 2034.
- (7) Issued by a subsidiary.

CERTAIN CANADIAN FEDERAL INCOME TAX CONSIDERATIONS

In the opinion of Torys LLP, counsel to iA Financial Corporation, and McCarthy Tétrault LLP, counsel to the Agents, the following is, at the date hereof, a summary of the principal Canadian federal income tax considerations generally applicable to a holder of Debentures, who acquires Debentures pursuant to this offering and who, at all relevant times, for purposes of the Tax Act, is resident in Canada or deemed to be resident in Canada, holds the Debentures as capital property, deals at arm's length, and is not affiliated with, iA Financial Corporation (a "**Holder**"). Generally, the Debentures will be considered capital property to a holder provided that the holder does not acquire, use or hold the Debentures in the course of carrying on a business and has not acquired them in one or more transactions considered to be an adventure or concern in the nature of trade. Certain holders whose Debentures might not otherwise qualify as capital property may make an irrevocable election in accordance with subsection 39(4) of the Tax Act to have the Debentures and every "Canadian security" (as defined in the Tax Act) owned by such holder in the taxation year of election and all subsequent taxation years deemed to be capital property.

This summary is not applicable to a Holder (i) that is a "financial institution" (as defined in the Tax Act), for purposes of the mark-to-market rules, (ii) an interest in which is a "tax shelter investment" (as defined in the Tax Act), (iii) that makes or has made a "functional currency" election under the Tax Act to determine its "Canadian tax results" (as defined in the Tax Act) in a currency other than Canadian currency or (iv) that has entered into or will enter into a "derivative forward agreement" (as defined in the Tax Act) in respect of the Debentures. Any such Holder to which this summary does not apply should consult its own tax advisor with respect to the tax consequences of acquiring, holding and disposing of the Debentures. In addition, this summary does not address the deductibility of interest expense or other expense incurred by a Holder in connection with the acquisition or holding of the Debentures.

This summary is based upon the facts set out in the Prospectus and this Prospectus Supplement, the provisions of the Tax Act and the regulations thereunder (the "**Regulations**"), in force at the date of this Prospectus Supplement, all specific proposals to amend the Tax Act and Regulations publicly announced by or on behalf of the Minister of Finance (Canada) prior to the date hereof (the "**Proposed Amendments**"), and counsel's understanding of the current administrative policies and assessment practices of the Canada Revenue Agency (the "**CRA**"), published in writing by it prior to the date hereof. There can be no assurance that the Proposed Amendments will be implemented in their current form or at all. This summary does not otherwise take into account or anticipate any changes of law or practice, whether by judicial, governmental or legislative decision or action or changes in the administration policies or assessment practices of the CRA, nor does it take into account other federal tax legislation or considerations or the tax legislation or considerations of any province or foreign jurisdiction. The provisions of provincial income tax legislation vary from province to province in Canada and in some cases differ from federal income tax legislation.

This summary is not exhaustive of all Canadian federal income tax considerations that may be relevant to a particular Holder. This summary is not intended to be, and should not be interpreted as, legal or tax advice to any particular Holder. Accordingly, prospective purchasers should consult their own tax advisors for advice with respect to the tax consequences to them of acquiring, holding and disposing of Debentures, including the application and effect of the income and other tax laws of any country, province, territory, state or local tax authority.

A Holder that is a corporation, partnership, unit trust or trust of which a corporation or partnership is a beneficiary will be required to include in computing its income for a taxation year all interest on a Debenture (or amount that is deemed for the purposes of the Tax Act to be interest on a Debenture) that accrues or is deemed to accrue to such Holder to the end of that taxation year or that becomes receivable or is received by such Holder before the end of that taxation year, to the extent that such interest (or amount deemed to be interest) was not otherwise included in computing the Holder's income for that taxation year or a preceding taxation year.

Any other Holder, including an individual or a trust (other than a trust described in the preceding paragraph), will be required to include in computing its income for a taxation year all interest on the Debentures that is received or receivable by such Holder in that taxation year (depending on the method regularly followed by the Holder in computing income) to the extent that such interest (or amount deemed to be interest) was not otherwise included in computing the Holder's income for that taxation year or a preceding taxation year.

Any amount paid by iA Financial Corporation to a Holder as a penalty or bonus because of the redemption, repurchase or repayment of the principal amount by it of a Debenture before the maturity thereof will generally be deemed to be

interest received on the Debenture by the Holder at the time of payment to the extent that such amount can reasonably be considered to relate to, and does not exceed the value at the time of redemption, repurchase or repayment of, the interest that would have been paid or payable by iA Financial Corporation on the Debenture, but for the redemption, repurchase or repayment, for a taxation year of iA Financial Corporation ending after the redemption or repurchase. Such deemed interest will be required to be included in computing the Holder's income in the manner described above.

On a disposition or deemed disposition of a Debenture, whether on maturity, redemption, purchase for cancellation or otherwise, a Holder will generally be required to include in computing its income for the taxation year in which the disposition occurs the amount of interest (including amounts deemed to be interest) accrued on the Debenture from the date of the last interest payment to the date of disposition to the extent that such amount has not otherwise been included in the Holder's income for that taxation year or a preceding taxation year.

In addition, the disposition or deemed disposition of a Debenture will generally give rise to a capital gain (or a capital loss) to the extent that the proceeds of disposition, net of any amount included in the Holder's income as interest, exceed (or are less than) the aggregate of the adjusted cost base of the Debenture to the Holder immediately before the disposition and any reasonable costs of disposition. Generally, one-half of a capital gain (a "**taxable capital gain**") will be included in the Holder's income, and one-half of a capital loss (an "**allowable capital loss**") must be deducted against taxable capital gains realized by such Holder in the same taxation year. Any excess of allowable capital losses over taxable capital gains may be carried back and deducted in any of the three preceding taxation years or carried forward and deducted in any subsequent taxation years and applied against net taxable capital gains realized in such years in accordance with the detailed rules contained in the Tax Act. Capital gains realized by an individual or by most trusts may give rise to liability for alternative minimum tax.

A Holder that is throughout the relevant taxation year a "Canadian-controlled private corporation" (as defined in the Tax Act) may be liable to pay an additional tax (refundable in certain circumstances) on certain investment income, including amounts of interest and taxable capital gains earned or realized in respect of the Debentures.

PLAN OF DISTRIBUTION

Pursuant to the Agency Agreement, iA Financial Corporation has agreed to sell and the Agents have agreed to use their reasonable best efforts to obtain purchasers to purchase on February 25, 2022, or on such other date not later than March 11, 2022 as may be agreed upon, subject to the terms and conditions contained therein, \$300,000,000 principal amount of Debentures at a price of \$1,000 per \$1,000 principal amount for a total consideration of \$300,000,000 plus accrued interest, if any, from February 25, 2022 to the date of delivery, payable in cash to iA Financial Corporation against delivery of the Debentures. The Agency Agreement provides that the Agents will be paid an agency fee per \$1,000 principal amount of Debentures equal to \$3.50 for each \$1,000 principal amount of Debentures sold. In the event the full amount of the Debentures are not sold, the fee paid to the Agents will be reduced accordingly.

The obligations of the Agents under the Agency Agreement may be terminated at their discretion upon the occurrence of certain stated events, including standard "disaster out", "market out", "material change out", "litigation or regulatory out" and "credit rating out" rights of termination.

While the Agents have agreed to use their reasonable best efforts to sell the Debentures offered hereby, they are not obligated to purchase any Debentures which are not sold.

The Agency Agreement does not contain a minimum offering restriction on the sale of the Debentures to the public.

Pursuant to policy statements of the Ontario Securities Commission and the AMF, the Agents may not, throughout the period of distribution under this Prospectus Supplement, bid for or purchase the Debentures. The foregoing restriction is subject to certain exceptions, as long as the bid or purchase is not engaged in for the purpose of creating actual or apparent active trading in or raising the price of the Debentures. These exceptions include a bid or purchase permitted under the Universal Market Integrity Rules administered by the Investment Industry Regulatory Organization of Canada relating to market stabilization and passive market making activities and a bid or purchase made for and on behalf of a customer when the order was not solicited during the period of distribution.

The decision to distribute the Debentures and the determination of the terms of the distribution were made through negotiations between iA Financial Corporation and the Agents.

iA Private Wealth Inc., one of the Agents, is an indirect subsidiary of iA Financial Corporation. Therefore, iA Financial Corporation is a “related issuer” of iA Private Wealth Inc. under applicable securities legislation by virtue of iA Financial Corporation’s indirect interest in iA Private Wealth Inc. The terms of the offering were negotiated at arm’s length among iA Financial Corporation and the Agents. iA Private Wealth Inc. will not receive any benefit in connection with the offering other than as described herein.

Under applicable securities legislation, the Lead Agents are independent dealers acting as agents in connection with this offering and are not related or connected to iA Financial Corporation. In that capacity, the Lead Agents have participated with all other Agents in due diligence meetings relating to this Prospectus Supplement with iA Financial Corporation and its representatives, have reviewed this Prospectus Supplement and have had the opportunity to propose such changes to this Prospectus Supplement as they considered appropriate. In addition, the Lead Agents have participated, together with the other Agents, in the structuring and pricing of this offering.

iA Financial Corporation reserves the right to accept or reject any subscription in whole or in part.

Each of the Agents has represented and agreed that it will not solicit offers to purchase or sell the Debentures so as to require registration thereof or filing of a prospectus with respect thereto under the laws of any jurisdiction including, without limitation, the United States, except as set forth in the Agency Agreement. The offering is being made concurrently in all provinces of Canada. The Debentures have not been and will not be registered under the U.S. Securities Act or any state securities laws and may not be offered, sold or delivered, directly or indirectly, within the United States, its territories, its possessions and other areas subject to its jurisdiction or to, or for the account or benefit of, U.S. persons (as defined in Regulation S under the U.S. Securities Act).

This Prospectus Supplement does not constitute an offer to sell or a solicitation of an offer to buy any of the Debentures in the United States.

RISK FACTORS

An investment in the Debentures is subject to various risks, including those risks inherent in investing in a diversified financial institution. Before deciding whether to invest in the Debentures, investors should consider carefully the risks relating to iA Financial Corporation described below and in the information incorporated by reference in the Prospectus and this Prospectus Supplement (including subsequently filed documents incorporated by reference).

General

Prospective investors should consider the categories of risks identified and discussed under “Risk Factors” in the Prospectus, under “Risk Factors” in iA Financial Corporation’s most recent annual information form, in iA Financial Corporation’s management’s discussion and analysis for the most recent audited consolidated financial statements under “Risk Management”, in the “Management of Risks Associated with Financial Instruments”, “Management of Insurance Risk” and “Insurance Contract Liabilities and Investment Contract Liabilities” notes to iA Financial Corporation’s most recent audited consolidated financial statements, and elsewhere in iA Financial Corporation’s filings with Canadian securities regulators, which are available for review at www.sedar.com. These sections discuss, among other things, known material trends and events, and risks or uncertainties that are reasonably expected to have a material effect on iA Financial Corporation’s business, financial condition or results of operations. Additional risks and uncertainties not currently known to the Corporation, or that the Corporation currently deems immaterial, may also materially and adversely affect its business. We cannot assure you that any of the events discussed in the risk factors below will not occur. If any of such events does occur, you may lose all or part of your original investment in the securities distributed under this Prospectus Supplement.

Credit Ratings

The value of the Debentures will be affected by the general creditworthiness of iA Financial Corporation. The credit ratings applied to the Debentures are an assessment, by each rating agency, of the Corporation’s ability to pay its obligations when due. The credit ratings are based on certain assumptions about the future performance and capital

structure of the Corporation that may or may not reflect the actual performance or capital structure of the Corporation. Real or anticipated changes in credit ratings on the Debentures will generally affect the market value of the Debentures. No assurance can be given that any credit rating assigned to the Debentures will not be lowered or withdrawn entirely by the relevant rating agency.

In addition, real or anticipated changes in credit ratings could affect the cost at which iA Financial Corporation can transact or obtain funding, thereby affecting iA Financial Corporation's liquidity, business, financial condition or results of operations.

IAIFS Financial Strength and Credit Ratings

Credit rating agencies publish financial strength ratings on life insurance companies, including IAIFS, that are indicators of an insurance company's ability to meet contract holder and policyholder obligations. Credit rating agencies also assign credit ratings, which are indicators of an issuer's ability to meet the terms of its obligations in a timely manner and are important factors in a company's overall funding profile and ability to access external capital.

Ratings are important factors in establishing the competitive position of insurance companies, including IAIFS, maintaining public confidence in products being offered, and determining the cost of capital. A ratings downgrade affecting IAIFS, or the potential for such a downgrade could, among other things: increase IAIFS's cost of capital and limit its access to the capital markets; cause some of its existing liabilities to be subject to acceleration, additional collateral support, changes in terms, or additional financial obligations; result in the termination of its relationships with broker-dealers, banks, agents, wholesalers and other distributors of its products and services; unfavourably impact its ability to execute on its hedging strategies; materially increase the number of surrenders, for all or a portion of the net cash values, by the owners of policies and contracts it has issued, and materially increase the number of withdrawals by policyholders of cash values from their policies; and reduce new sales. Any of these consequences could adversely affect its results of operations and financial condition, and as a result could affect the cost at which iA Financial Corporation can transact or obtain funding, thereby affecting iA Financial Corporation's liquidity, business, financial condition or results of operations.

On March 9, 2021, DBRS upgraded the Issuer Rating and Financial Strength Rating (FSR) of IAIFS to "AA(low)" from "A(high)" and IAIFS's subordinated debentures rating to "A(high)" from "A". Otherwise, since January 1, 2021, the credit ratings assigned to IAIFS have remained unchanged, with a stable outlook, but there can be no guarantee that downgrades will not occur.

It is possible that there will be changes in the benchmarks for capital, liquidity, earnings and other factors used by these credit rating agencies that are important to a ratings assignment at a particular rating level. Any such changes could have a negative impact on IAIFS's ratings, which could adversely impact IAIFS and iA Financial Corporation's results of operations, financial condition and access to capital markets.

Market Value Fluctuation

Prevailing interest rates on similar debt instruments will affect the market value of the Debentures. Assuming all other factors remain unchanged, the market value of the Debentures would be expected to decline as prevailing interest rates for comparable debt instruments rise, and would be expected to increase as prevailing interest rates for comparable debt instruments decline.

From time to time, the financial markets experience significant price and volume volatility that may affect the market price of the Debentures for reasons unrelated to iA Financial Corporation's performance. The continuing volatility in financial markets may adversely affect iA Financial Corporation and the market price of the Debentures. Also, the financial markets are generally characterized by extensive interconnections among financial institutions. As such, defaults by financial institutions in Canada, the United States or other countries could adversely affect iA Financial Corporation and the market price of the Debentures. Additionally, the value of the Debentures is subject to market value fluctuations based upon factors which influence iA Financial Corporation's operations, such as legislative or regulatory developments, competition, technological change and global capital market activity.

Absence of Trading Market

There is currently no market through which the Debentures may be sold. No assurance can be given as to whether an active trading market will develop or be maintained for the Debentures. To the extent that an active trading market for the Debentures does not develop, the liquidity and trading prices for the Debentures may be adversely affected. If the Debentures are traded after their initial issuance, they may trade at a discount from their initial public offering price depending on prevailing interest rates, the market for similar securities, the performance of iA Financial Corporation and other factors.

Suitability for Investors Seeking Exposure to Sustainable Assets

No assurance is given by iA Financial Corporation that the Eligible Assets will meet investor criteria and expectations regarding environmental impact and sustainability performance. In particular, no assurance is given by iA Financial Corporation that any such Eligible Assets will satisfy, whether in whole or in part, any present or future investor expectations or requirements as regards any investment criteria or guidelines with which such investor or its investments are required to comply, whether by any present or future applicable law or regulations or by their own by-laws or other governing rules or investment portfolio mandates (in particular with regard to any direct or indirect environmental, sustainability or social impact of the Eligible Assets). None of the Agents are responsible for any assessment of Eligible Assets nor the management of the proceeds from the offering of the Debentures. Adverse environmental or social impacts may occur during the design, construction and operation of the assets or the assets may become controversial or criticized by activist groups or other stakeholders.

The Second Party Opinion is not incorporated into, and does not form part of, this Prospectus Supplement. Neither iA Financial Corporation nor the Agents make any representation as to the suitability of the Second Party Opinion. The Second Party Opinion is not a recommendation to buy, sell or hold securities and is only current as of the date it was initially issued. Furthermore, the Second Party Opinion is for information purposes only and Sustainalytics does not accept any form of liability for the substance of their Second Party Opinion and/or any liability for loss arising from the use of their Second Party Opinion and/or the information provided therein.

iA Financial Corporation has agreed to certain use of proceeds and reporting obligations as described under the sections “Use of Proceeds” and “Sustainability Bond Framework”, respectively. However, it will not be an event of default under the Debentures if iA Financial Corporation fails to comply with such obligations. A withdrawal of the Second Party Opinion may affect the value of the Debentures and/or may have consequences for certain investors with portfolio mandates to invest in sustainable assets.

Redemption of Debentures

The Debentures are redeemable at iA Financial Corporation’s option, as set forth in this Prospectus Supplement, and iA Financial Corporation may choose to redeem the Debentures from time to time, in accordance with its rights under the Trust Indenture, including when prevailing interest rates are lower than the rate borne by the Debentures. If prevailing rates are lower at the time of redemption, a purchaser would not be able to reinvest the redemption proceeds in a comparable security at an effective interest rate as high as the interest rate on the Debentures being redeemed. iA Financial Corporation’s redemption right also may adversely impact a purchaser’s ability to sell Debentures as the optional redemption date or period approaches.

The redemption of the Debentures is subject to the consent of the AMF.

Floating Rate Debentures

Investments in the Debentures, given their floating interest component, entail significant risks not associated with investments in fixed rate debentures. The resetting of the applicable rate on a floating rate debenture may result in lower interest compared to a fixed rate debenture issued at the same time. The applicable rate on a floating rate debenture will fluctuate in accordance with fluctuations in the instrument or obligation on which the applicable rate is based, which in turn may fluctuate and be affected by a number of interrelated factors, including economic, financial and political events over which iA Financial Corporation has no control.

The Canadian Dollar Offered Rate (“CDOR”) and other indices which are deemed “benchmarks” are the subject of recent national, international, and other regulatory guidance and proposals for reform. Some of these reforms are already effective while others are still to be implemented. These reforms may cause such benchmarks to perform differently than in the past, or have other consequences which cannot be predicted. At this time, it is not possible to predict the effect of any such changes, any establishment of alternative reference rates or any other reforms to CDOR that may be implemented. Uncertainty as to the nature of such potential changes, alternative reference rates or other reforms may adversely affect the trading market for debentures the interest on which is determined by reference to CDOR, including the Debentures issued pursuant to this Prospectus Supplement. More generally, any consequential changes to CDOR or any other “benchmark” as a result of international, national, or other proposals for reform or other initiatives or investigations, or any further uncertainty in relation to the timing and manner of implementation of such changes, could have a material adverse effect on the value of and return on any debentures based on or linked to a “benchmark”. If the 3-month CDOR is not available at the relevant time, the terms of the Debentures will require that iA Financial Corporation use certain fallback replacement rates (including the relevant replacement rate spreads) in a specified order and upon the occurrence of specified events with reference to the Canadian Alternative Reference Rate Working Group recommendations. In so acting, iA Financial Corporation would not assume any obligations or relationship of agency or trust, including, but not limited to, any fiduciary duties or obligations, for or with any of the holders of the Debentures. Any of the outcomes noted above may result in different than expected distributions and could materially affect the value of the Debentures.

No Limit on Debt / No Event Risk Protection

The Debentures are direct unsecured subordinated obligations of iA Financial Corporation, ranking equally and ratably with each other (regardless of their actual dates of issue) and with all other unsecured subordinated indebtedness of iA Financial Corporation from time to time issued and outstanding. The Debentures will, however, rank senior in right of payment to the Guarantees. In the event of insolvency or winding up of iA Financial Corporation, the indebtedness evidenced by debentures issued by iA Financial Corporation, including the Debentures, will be subordinated in right of payment to the prior payment in full of all liabilities of iA Financial Corporation except liabilities which by their terms rank in right of payment equally with or subordinate to indebtedness evidenced by such Debentures. In addition, the Debentures will be structurally subordinated to the Subsidiaries’ Preferred Shares and all other indebtedness, policy liabilities and other liabilities of iA Financial Corporation’s subsidiaries, as more fully described under “No Guarantees / Structural Subordination” below.

Except to the extent regulatory capital requirements or undertakings affect iA Financial Corporation’s or its subsidiaries’ decisions to issue subordinated or more senior debt, there is no limit on iA Financial Corporation’s or any of its subsidiaries’ respective ability to incur additional subordinated or more senior debt.

Neither the Trust Indenture nor any of the trust indentures governing outstanding indebtedness of iA Financial Corporation’s subsidiaries contain any provision limiting the ability of iA Financial Corporation or of any of its subsidiaries to incur indebtedness generally, or that would afford holders protection should iA Financial Corporation be involved in a highly leveraged, change of control or similar transaction.

Holding Company Structure

iA Financial Corporation is a holding company that relies on dividends and interest payments from its subsidiaries (insurance and others) as the principal source of cash flow to meet its obligations with respect to its indebtedness (including the Debentures). As a result, iA Financial Corporation’s cash flows and ability to service its obligations, including the Debentures, are dependent upon the earnings of its subsidiaries and the distribution of those earnings and other funds by its subsidiaries to it. All of iA Financial Corporation’s business is currently conducted through its subsidiaries.

IAIFS is iA Financial Corporation’s principal operating subsidiary. The payment of dividends to iA Financial Corporation by IAIFS is subject to restrictions set out in the *Insurers Act* (Québec). The *Insurers Act* (Québec) prohibits the declaration or payment of any dividend on shares of a regulated business corporation if there are reasonable grounds for believing that the corporation is, or would after the payment be, unable to maintain adequate assets to meet its liabilities, as and when they become due, and adequate capital to ensure its sustainability. All of iA Financial Corporation’s operating insurance companies are subsidiaries of IAIFS. Accordingly, a restriction on dividends from IAIFS would prevent iA Financial Corporation from obtaining dividends from its insurance business.

Certain of iA Financial Corporation's other indirect regulated subsidiaries are subject to a variety of insurance and other laws and regulations in other jurisdictions in which these subsidiaries are domiciled and/or carry activities, including, without limitation, the United States, which impose general limitations on the payment of dividends and other upstream distributions by these subsidiaries to IAIFS. In addition, the ability of iA Financial Corporation's insurance subsidiaries to pay dividends to iA Financial Corporation in the future will depend on their earnings and regulatory restrictions. These subsidiaries are subject to a variety of insurance and other laws and regulations that vary by jurisdiction and are intended to protect policyholders and beneficiaries in that jurisdiction first and foremost, rather than investors. These subsidiaries are generally required to maintain solvency and capital standards as set by their local regulators and may also be subject to other regulatory restrictions, all of which may limit the ability of subsidiary companies to pay dividends or make distributions to iA Financial Corporation. Such limits could have a material adverse effect on iA Financial Corporation's liquidity, including its ability to service its debt, including the Debentures.

Potential changes to regulatory capital and actuarial and accounting standards could also limit the ability of the insurance subsidiaries to pay dividends or make distributions and could have a material adverse effect on iA Financial Corporation's liquidity and on internal capital mobility, including on iA Financial Corporation's ability to service its debt, including the Debentures. iA Financial Corporation may be required to raise additional capital, which could be dilutive to existing shareholders, or to limit the new business it writes, or to pursue actions that would support capital needs but adversely impact its subsequent earnings potential. In addition, the timing and outcome of these initiatives could have a significantly adverse impact on iA Financial Corporation's competitive position relative to that of Canadian and international financial institutions with which iA Financial Corporation competes for business and capital.

iA Financial Corporation seeks to maintain capital in its insurance subsidiaries in excess of the minimum required in all jurisdictions in which such subsidiaries do business. The minimum requirements in each jurisdiction may increase due to regulatory changes and iA Financial Corporation may decide to maintain additional capital in its operating subsidiaries to fund expected growth of the business or to deal with changes in the risk profile of such subsidiaries. Any such increases in the level of capital may reduce the ability of the operating companies to pay dividends and have a material adverse effect on iA Financial Corporation's liquidity.

No Guarantees / Structural Subordination

The Debentures are obligations exclusively of iA Financial Corporation and are not guaranteed by any of its subsidiaries, and its subsidiaries have no obligation to pay any amounts due on the Debentures. Furthermore, except to the extent iA Financial Corporation has a priority or equal claim against its subsidiaries as a creditor, the Debentures will be structurally subordinated to debt and preferred stock at the subsidiary level because, as the direct or indirect common shareholder of its subsidiaries, iA Financial Corporation will be subject to the prior claims of creditors of its subsidiaries. As a result, a holder of Debentures will not have any claim as a creditor against iA Financial Corporation's subsidiaries. Accordingly, the Debentures are structurally subordinated to all liabilities of iA Financial Corporation's subsidiaries, including liabilities to policyholders and contract holders, and to the Subsidiaries' Preferred Shares. Therefore, holders of Debentures should rely only on iA Financial Corporation's assets for payments on the Debentures.

Issued and outstanding series of preferred shares and debentures remain issued by IAIFS and have been guaranteed by iA Financial Corporation. As of December 31, 2021, iA Financial Corporation's subsidiaries had \$1,178 million of aggregate principal amount of debentures and outstanding preferred shares, including the \$250 million aggregate principal amount of 2.64% fixed/floating subordinated debentures of IAIFS that are scheduled to be redeemed on February 23, 2022.

Changes in Regulatory Framework and Prudential Regulatory Supervision

The operations of the Corporation's regulated subsidiaries are subject to a variety of insurance and other laws and regulations as well as supervision by regulators. Financial authorities and regulators, including the AMF, have reviewed (and in some cases, enhanced) their requirements and are considering further changes. Prudential regulators in Canada are currently focused on insurance and wealth management companies' compliance with their requirements relating to risk management systems and procedures and appropriate corporate governance procedures, among others. Failure to comply with laws or to conduct the business of the Corporation's subsidiaries consistent with changing

regulatory expectations and requirements could adversely affect the Corporation and may also lead to regulatory steps, proceedings, penalties and litigation. From time to time, regulators raise issues during examinations or audits of iA Financial Corporation's regulated subsidiaries that could have a material adverse impact on the Corporation. The Corporation cannot predict whether or when regulatory actions may be taken that could adversely affect operations of iA Financial Corporation's subsidiaries. In addition, the application of regulations by regulators may change and laws may be enacted with retroactive effect, and new and revised guidelines and other regulatory requirements may be adopted, particularly in areas such as corporate risk management, capital requirements, corporate governance, accounting or statutory reserve requirements. For further discussion of legal and regulatory compliance risk, please refer to "Regulatory Non-Compliance Risk" in iA Financial Corporation's management's discussion and analysis for the most recent audited consolidated financial statements.

Limited Remedies for Non-payment

The Trust Indenture provides that an Event of Default in respect of the Debentures will occur only if iA Financial Corporation becomes bankrupt or insolvent, acknowledges its insolvency, consents to the institution of bankruptcy or insolvency proceedings against it, resolves to wind-up or liquidate, is ordered wound-up or liquidated, makes a general assignment for the benefit of its creditors, or a receiver of a substantial portion of iA Financial Corporation's property is appointed. A failure to pay amounts due on the Debentures does not contractually confer a right of acceleration or a right to institute any such proceedings.

TRUSTEE

The Trustee for the Debentures is Computershare Trust Company of Canada at its office in Montréal, Québec.

LEGAL MATTERS

Certain legal matters in connection with the issue and sale of the Debentures will be passed upon by Torys LLP on behalf of iA Financial Corporation and by McCarthy Tétrault LLP on behalf of the Agents. As of the date of this Prospectus Supplement, the partners, associates and counsel of Torys LLP, as a group, and McCarthy Tétrault LLP, as a group, respectively, beneficially own, directly or indirectly, less than 1% of the outstanding securities of iA Financial Corporation.

INDEPENDENT AUDITOR

The independent auditor of iA Financial Corporation is Deloitte LLP located at 801 Grande Allée West, Suite 350, Québec City, Québec, G1S 4Z4. Deloitte LLP is independent with respect to iA Financial Corporation within the meaning of the Code of Ethics of the Ordre des Comptables Professionnels Agréés du Québec.

PURCHASERS' STATUTORY RIGHTS OF WITHDRAWAL AND RESCISSION

Securities legislation in certain of the provinces of Canada provides purchasers with the right to withdraw from an agreement to purchase securities. This right may be exercised within two business days after receipt or deemed receipt of a prospectus and any amendment. In several of the provinces, the securities legislation further provides a purchaser with remedies for rescission or, in some jurisdictions, revision of the price or damages if the prospectus and any amendment contains a misrepresentation or is not delivered to the purchaser, provided that the remedies for rescission, revision of the price or damages are exercised by the purchaser within the time limit prescribed by the securities legislation of the purchaser's province. The purchaser should refer to any applicable provisions of the securities legislation of the purchaser's province for the particulars of these rights or consult with a legal adviser.

CERTIFICATE OF THE AGENTS

Dated: February 22, 2022

To the best of our knowledge, information and belief, the short form base shelf prospectus dated February 25, 2021, together with the documents incorporated in the prospectus by reference, as supplemented by the foregoing, constitutes full, true and plain disclosure of all material facts relating to the securities offered by the prospectus and this supplement as required by the securities legislation of each of the provinces of Canada.

CIBC WORLD MARKETS INC.

By: *(Signed)*
AMBER CHOUDHRY

NATIONAL BANK FINANCIAL INC.

By: *(Signed)*
ALEXIS ROCHETTE GRATTON

TD SECURITIES INC.

By: *(Signed)*
BRIAN PONG

BMO NESBITT BURNS INC.

By: *(Signed)*
KRIS SOMERS

RBC DOMINION SECURITIES INC.

By: *(Signed)*
ANDREW FRANKLIN

SCOTIA CAPITAL INC.

By: *(Signed)*
PATRICK BREITHAUPT

ia PRIVATE WEALTH INC.

By: *(Signed)*
FRANK LACHANCE